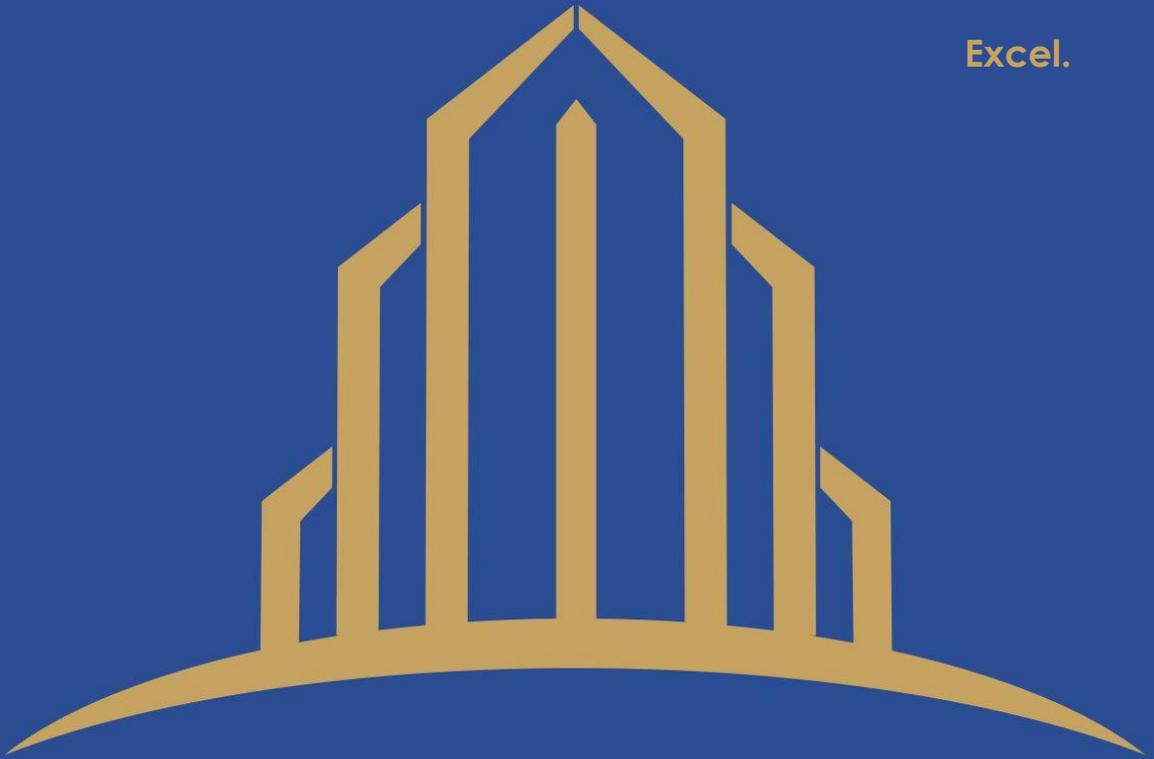


Think.

Collaborate.

Excel.



LEEDGATE

DEVELOPMENT CO. LTD.

COMPANY PROFILE | 2019



Mission Statement

Our primary purpose as an organization is to build and nurture a company with culture of innovation, growth, profitability and enthusiasm with a mission and corporate responsibility of engineering and supporting strategic and tactical business responses to the challenges and opportunities posed by globalization, technology and competition. Our role is to act as a trusted advisor, providing objective and results-oriented analysis, solutions and implementations to our investors and clients through our people. And build a collaborative culture that attracts recruit, and retain informed and passionate professionals – which enables them to thrive professionally and personally.

About LEEDGATE

LeedGate Development Company Limited is a limited liability company incorporated in Nigeria with the core objective of providing business consulting services to individuals and their families, SMEs, corporate organisations, the public and society in the areas of business incorporation (pre and post incorporation services), financial advisory services, tax consulting, training and staff development, copywriting, trademark registration, intra-agency affairs, vendor management, among others.

We appreciate the challenges posed by globalization, information technology, customer behaviour, selecting and managing a workforce of millennials and managing resources for business productivity. As such we build and maintain a collaborative culture that attracts, recruit, and retain informed and passionate professionals in an environment that enables them to thrive professionally and personally – because we know it is only through our people that we could give the best to our clients.

At LeedGate, we consistently follow businesses and business interests that exceeds investors and client's expectation. We are therefore passionate about what we do, dynamic in creativity and innovation; thereby creating opportunities for our people and our clients.

What We Do

Across every industry worldwide, from sole proprietorship to limited liability, businesses face increasingly complex challenges making it difficult to grow revenues and increase value. Capital constraints, unidentified performance issues, accountability to critical stakeholders, and a lack of alignment are a few common circumstances inhibiting business growth and success today.

At LeedGate, we understand these circumstances, and work with businesses and their stakeholders such as boards, lenders, and investors during these critical times. We integrate our financial advisory, human capital development, technology expertise, marketing and transformation practices, providing the leadership needed to deliver enhanced value. In all circumstances, we quickly and expertly diagnose the situation and drive tailor-made improvements.

Our services addresses business needs in the following area;

- Business Consulting
- Financial Advisory
- Human Capital Development
- Property Development

What We Do [Business Consulting]

Some clusters of our business consulting services are;

- **Operational Improvement:** We work with companies, management and key stakeholders to develop and implement value enhancing solutions tailored to meet specific needs. Our team drives improvement in revenues, business and organizational alignment, supply chain management, operational improvement, post-merger integration and post-emergence management. Working in partnership with our clients, we provide an in-depth and experienced analysis of a company's strengths and weaknesses assisting with the development and implementation of a sustainable value enhancing plan.
- **Commercial Dispute Advisory:** We assist counsels , companies and their stakeholders in complex financial investigation and commercial litigation matters. Our expertise covers a broad spectrum of adversarial situations in a range of industries. Our experienced team has the forensic and financial skills to effectively communicate our findings in various court and out of court settings.
- **Other Services:** In addition, we offer breakthrough business consulting services in Customer/Consumer Strategy & Marketing, Information Technology Transformation, Business Incorporation, Mergers & Acquisitions

What We Do [Financial Advisory]

Due to the uncertainty in the global and local economic environment, it is very important for businesses, individuals and their families to know corporate and tax laws that will impact them and their business – today and tomorrow. LeedGate through its experienced financial professionals, strategic alliances and broad range of accounting and advisory services to individuals, families, small and medium scale enterprises, limited liability companies and corporations offers wide range of financial services.

Whether you require assistance in accessing finance, tax expertise, business or asset valuation assistance, a professional advisor to assist in litigation or outsourced accounting services, we provide quality support to maximize the long-term sustainability, profitability and well-being of you, your family and your business.

Some of the key financial services we offer are;

- Access to Finance
- Tax Consulting
- Accounts Audit
- Asset Evaluation & Valuation
- Outsource Accounting Service

What We Do [Human Capital Development]

A key area of need in every organization today is adequate training of relevant personnel. It is through proper and quality training that an organization can obtain optimal return on its investment. We help our clientele build a highly motivated and competent workforce by revitalizing them with knowledge and personality attributes to enhance corporate performance and optimized productivity. We therefore make available excellent facilitators/instructors and learning aids to create opportunities for people to create shared understanding, explore new ideas and apply them – while advising our clients on human capital investment include skills, remuneration and work-life balance.

Our cluster of services here includes;

- Training & Staff Development
- Recruitment
- Performance Management
- Development of Personnel Management Policies
- Outsourcing / Contract Staffing
- Workforce Audit & Biometric Verification

What We Do [Property Development]

At Leedgate, we deliver more than just a project. We provide property development services from finding the right property, project management to construction. We handle every detail of clients property development from design to construction with assured return on investment.

Our projects are constantly dynamically innovative, inspired by our people and business vision. Leveraging on our vast network of associates and consistent processes, we work with organizations to improve market accessibility and costs management – while transforming the spaces where people live, work and play.

Our integrated property development services include:

- Marketing co-ordination using our network of agents to sell or lease client's property at top market prices.
- Finding the right joint venture partners to help project financing.
- Construction project management and administration to ensure speedy project delivery, on time and on budget.
- Pre-purchase feasibility studies and development analysis to find the right site for you.
- Evaluating town planning and development issues.
- Finance procurement through leading banks and mortgage brokers.
- Design management using our architectural team experienced in designing projects with strong market appeal that can be built economically.
- Comprehensive design and cost assessment for independent verification prior to any final commitment.

Industry Expertise

Our highly-tailored teams bring each client a combination of deep industry knowledge and expert perspectives from other industries on the challenge at stake, to offer our clients fresh perspectives and breakthrough business insights. Our mission is to help our clients set new standards of excellence in their industries, not follow the pack with off-the-shelf solutions.

Our Programmes / Events

Today we are in an information-saturated marketplace, where successful businesspersons are expected to learn new information quickly. Many of our careers are antiquated relics with mobile young professionals, equipped with powerful research skills and inter-career interests that have risen to about 80% of our workforce. This leads us to having seminars, workshops and conferences as prime venue and avenue for dispersing important expertise in a condensed form. As such, Leedgate hosts a series of seminars to engage, share and impact.

Aminu Kyari

Managing Partner / CEO

Aminu Kyari, an astute entrepreneur and strategist with core competence in systems/projects design & development and strategy & implementation techniques acquired over a decade of dynamic and exciting work experience as an employer and employee – having worked on a variety of projects and organizations in different cadres of numerous industries including information and communication technology, public sector, agriculture, education and healthcare management.

At Leedgate, he pilots the vision and mission of the firm as the Managing Partner & Chief Executive Officer whose mandate includes meeting the needs of employees, customers, investors, communities and the law. He is responsible for setting strategy and direction, modeling and setting the company's culture, building and leading the senior executive team and allocating capital to the company's priorities.

He holds a Masters in Banking and Finance (in-view), Kaduna State University; Postgraduate Diploma in Entrepreneurship, Kaduna State University; B.Sc in Computer Science, Usmanu Danfodiyo University Sokoto; and numerous trainings/certifications in IT, management, etc.

He had at different times worked with Nigerian Telecommunications Limited (NITEL) Zonal Headquarters Northwest Zone Kaduna, National Universities Commission Abuja, Nagari Integrated Dairy Farms Ltd. Keffi and Healthstone HMO Ltd. As an entrepreneur he had founded and/or been part of a number of businesses including Bajinta Technologies Limited and Bajinta Pharmacy & Stores Limited.

Abubakar Ibrahim Esq. **[Principal Partner]**

- **Experience:** Expertise in corporate law, property law & management – acquired through years of private practice and engagement with Yasmin Elrufai Foundation.
- **Education:** LLB, Nigerian Law School, Lagos, BL, Ahmadu Bello University, Zaria

Amina Kyari **[Principal Partner]**

- **Experience:** Industrial Training Fund, Abuja; Federal Mortgage Bank of Nigeria; National Hajj Commission of Nigeria; National Lottery Regulatory Commission; NNPC Kaduna;
- **Education:** Masters in International Affairs and Diplomacy, Ahmadu Bello University, Zaria; Masters in Information Management, Ahmadu Bello University, Zaria; BSc Computer Science, University of Jos

Our People

Saddiqah Abdullahi Adamu **[Partner]**

- **Experience:** Her wealth of experience acquired from over 13 years experience working with United Bank for Africa Plc (UBA), Dunoma Plaza Hotels, and Nagari Group Ltd – up through to Management Level has built her expertise in management accounting and auditing.
- **Education:** MBA Risk Management, University of Wales, Cardiff (UK); BA. Accountancy (Hons), University of Dundee; Scotland (UK); HND Business Administration, Dundee College, Scotland (UK)

Caleb Yanet **[Partner]**

- **Experience:** INTELS Nigeria Limited, Hope Schools, Kaduna Community Resource Center, GITTS Information Technology Center, BroadSpectrum Synergy Limited, Capcon Project, Mid-Term Technology Limited, Ajorma Integrated Services, Fair View Consult, Community Action for Popular Participation, WINORAC Engineering and Technical Services,
- **Education:** Certificate in IT Service Management, BroadSpectrum Synergy Limited, Kaduna; Certificate in Project Management, BroadSpectrum Synergy Limited; Kaduna; B.ENG Metallurgical Engineering, Ahmadu Bello University, Zaria.

Zailani A.J. Musa **[Partner]**

- **Experience:** He has at different worked with ABTI Academy, Yola; Albint Computer Academy, Kaduna; Darodaz Computer Academy; APTECH Computer Academy; and have built experience and expertise around technology, media and entertainment. He is also a social activist and founder of Kaduna Youth Community Development Association (KYCDA)
- **Education:** MSC Peace, Conflict & Strategic Studies, Entrepreneurship & Innovation, Kaduna Business School; Kaduna State University; B.Tech Information and Communication Technology, Federal University of Technology, Yola.

Company Information

Motto/Slogan

Think. Collaborate. Excel.

Mission

Our primary purpose as an organization is to build and nurture a company with culture of innovation, growth, profitability and enthusiasm with a mission and corporate responsibility of engineering and supporting strategic and tactical business responses to the challenges and opportunities posed by globalization, technology and competition. Our role is to act as a trusted advisor, providing objective and results-oriented analysis, solutions and implementations to our investors and clients through our people. And build a collaborative culture that attracts recruit, and retain informed and passionate professionals – which enables them to thrive professionally and personally.

Vision

As we strive to ensure that we provide the right resources at the right time to maximize our investors and clients' business potential, our vision is to be the most trusted and respected professional services firm recognized by our clients for delivering excellence.

Company Information

Core Values

- **Integrity** | Regardless of the consequences, we approach our work with utmost objectivity.
- **Pursuit of Excellence** | Through passion, creativity and innovation, we continually strive to exceed the expectations of our people and our clients.
- **Accountability** | We always take responsibility for our individual and collective actions.
- **Collaboration** | We work together to achieve collective and individual goals.
- **Value Creation** | We exist to create value. Our consultancy interventions lead to a real benefit for our clients.
- **Ethics** | Our business information including client's data are sacrosanct. We never compromise on client data or information. And our work ethics flexibly balanced for life-work, and rewarding environment for our consultants, enabling them to achieve success.
- **Knowledge** | We base our work on knowledge acquired through our own experience as well as through that of other consultants, managers and practitioners. We continually invest in the development of our in-house knowledge base, our consultants and our ability to perform.

Company Information

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[Instagram.com/leedgate](https://www.instagram.com/leedgate)